

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>1.50%</b>	<b>1.50%</b>	<b>1.50%</b>	<b>1.50%</b>	<b>1.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$38.63	\$39.21	\$39.80	\$40.39	\$41.00	\$41.62
0001 AA02	Administrative Assistant – Level II	HR	\$44.00	\$44.66	\$45.33	\$46.01	\$46.70	\$47.40
0001 AB01	Application Engineer – Level I	HR	\$70.37	\$71.43	\$72.50	\$73.58	\$74.69	\$75.81
0001 AB02	Application Engineer – Level II	HR	\$87.12	\$88.43	\$89.75	\$91.10	\$92.47	\$93.85
0001 AC01	Application Programmer – Level I	HR	\$65.75	\$66.74	\$67.74	\$68.75	\$69.78	\$70.83
0001 AC02	Application Programmer – Level II	HR	\$93.28	\$94.68	\$96.10	\$97.54	\$99.00	\$100.49
0001 AC03	Applications Programmer – Level III	HR	\$118.51	\$120.29	\$122.09	\$123.92	\$125.78	\$127.67
0001 AD00	Application Systems Analyst	HR	\$93.51	\$94.91	\$96.34	\$97.78	\$99.25	\$100.74
0001 AE00	Biostatatician	HR	\$127.85	\$129.77	\$131.71	\$133.69	\$135.70	\$137.73
0001 AF01	Business Analyst – Level I	HR	\$64.43	\$65.40	\$66.38	\$67.37	\$68.38	\$69.41
0001 AF02	Business Analyst – Level II	HR	\$84.95	\$86.22	\$87.52	\$88.83	\$90.16	\$91.52
0001 AF03	Business Analyst – Level III	HR	\$111.84	\$113.52	\$115.22	\$116.95	\$118.70	\$120.48
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.13	\$77.27	\$78.43	\$79.61	\$80.80	\$82.01
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.11	\$106.69	\$108.29	\$109.91	\$111.56	\$113.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.14	\$138.18	\$140.25	\$142.36	\$144.49	\$146.66
0001 AH00	Chief Information Security Officer	HR	\$156.11	\$158.45	\$160.83	\$163.24	\$165.69	\$168.17
0001 AI00	Communications Hardware Specialist	HR	\$75.18	\$76.31	\$77.45	\$78.61	\$79.79	\$80.99
0001 AJ00	Communications Network Manager	HR	\$94.07	\$95.48	\$96.91	\$98.37	\$99.84	\$101.34
0001 AK00	Communications Software Specialist	HR	\$76.98	\$78.13	\$79.31	\$80.50	\$81.70	\$82.93
0001 AL00	Communications Specialist	HR	\$68.38	\$69.41	\$70.45	\$71.50	\$72.58	\$73.66
0001 AM00	Computer Data Librarian	HR	\$54.66	\$55.48	\$56.31	\$57.16	\$58.01	\$58.88
0001 AN00	Computer Scientist	HR	\$139.81	\$141.91	\$144.04	\$146.20	\$148.39	\$150.62
0001 AO01	Computer Security System Specialist – Level I	HR	\$64.21	\$65.17	\$66.15	\$67.14	\$68.15	\$69.17
0001 AO02	Computer Security System Specialist – Level II	HR	\$84.14	\$85.40	\$86.68	\$87.98	\$89.30	\$90.64
0001 AO03	Computer Security System Specialist – Level III	HR	\$116.00	\$117.74	\$119.51	\$121.30	\$123.12	\$124.96
0001 AP01	Computer Systems Analyst – Level I	HR	\$58.70	\$59.58	\$60.47	\$61.38	\$62.30	\$63.24
0001 AP02	Computer Systems Analyst – Level II	HR	\$84.48	\$85.75	\$87.03	\$88.34	\$89.66	\$91.01
0001 AP03	Computer Systems Analyst – Level III	HR	\$108.81	\$110.44	\$112.10	\$113.78	\$115.49	\$117.22
0001 AQ00	Configuration Management Specialist	HR	\$65.55	\$66.53	\$67.53	\$68.54	\$69.57	\$70.62

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$59.23	\$60.12	\$61.02	\$61.94	\$62.86	\$63.81
0001 AR02	Cost Analyst – Level II	HR	\$81.60	\$82.82	\$84.07	\$85.33	\$86.61	\$87.91
0001 AS00	Data Entry Clerk	HR	\$30.25	\$30.70	\$31.16	\$31.63	\$32.11	\$32.59
0001 AT00	Data Security Specialist	HR	\$114.40	\$116.12	\$117.86	\$119.63	\$121.42	\$123.24
0001 AU00	Data Standardization Specialist	HR	\$44.74	\$45.41	\$46.09	\$46.78	\$47.49	\$48.20
0001 AV00	Database Administrator	HR	\$88.95	\$90.28	\$91.64	\$93.01	\$94.41	\$95.82
0001 AW01	Database Management Specialist – Level I	HR	\$81.37	\$82.59	\$83.83	\$85.09	\$86.36	\$87.66
0001 AW02	Database Management Specialist – Level II	HR	\$100.69	\$102.20	\$103.73	\$105.29	\$106.87	\$108.47
0001 AW03	Database Management Specialist – Level III	HR	\$128.39	\$130.32	\$132.27	\$134.25	\$136.27	\$138.31
0001 AX01	Database Specialist – Level I	HR	\$58.46	\$59.34	\$60.23	\$61.13	\$62.05	\$62.98
0001 AX02	Database Specialist – Level II	HR	\$81.37	\$82.59	\$83.83	\$85.09	\$86.36	\$87.66
0001 AX03	Database Specialist – Level III	HR	\$110.09	\$111.74	\$113.42	\$115.12	\$116.85	\$118.60
0001 AY00	Data Warehousing Administrator	HR	\$90.10	\$91.45	\$92.82	\$94.22	\$95.63	\$97.06
0001 AZ00	Data Warehouse Analyst	HR	\$74.53	\$75.65	\$76.78	\$77.93	\$79.10	\$80.29
0001 BA00	Data Warehouse Programmer	HR	\$96.72	\$98.17	\$99.64	\$101.14	\$102.66	\$104.19
0001 BB00	Disaster Recovery Specialist	HR	\$86.52	\$87.82	\$89.14	\$90.47	\$91.83	\$93.21
0001 BC01	Document Control Specialist – Level I	HR	\$41.90	\$42.53	\$43.17	\$43.81	\$44.47	\$45.14
0001 BC02	Document Control Specialist - Level II	HR	\$50.92	\$51.68	\$52.46	\$53.25	\$54.04	\$54.86
0001 BC03	Document Control Specialist – Level III	HR	\$66.74	\$67.74	\$68.76	\$69.79	\$70.84	\$71.90
0001 BD01	Document Support Specialist – Level I	HR	\$39.54	\$40.13	\$40.74	\$41.35	\$41.97	\$42.60
0001 BD02	Document Support Specialist – Level II	HR	\$50.92	\$51.68	\$52.46	\$53.25	\$54.04	\$54.86
0001 BE00	Duplicating Machine Operator	HR	\$35.38	\$35.91	\$36.45	\$37.00	\$37.55	\$38.11
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.76	\$71.82	\$72.90	\$73.99	\$75.10	\$76.23
0001 BG00	Electronic Meeting Technographer	HR	\$40.88	\$41.49	\$42.12	\$42.75	\$43.39	\$44.04
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$107.90	\$109.52	\$111.16	\$112.83	\$114.52	\$116.24
0001 BI00	Facilitator	HR	\$67.11	\$68.12	\$69.14	\$70.18	\$71.23	\$72.30
0001 BJ00	Financial Analyst – IT	HR	\$82.85	\$84.09	\$85.35	\$86.63	\$87.93	\$89.25
0001 BK01	Functional Analyst – Level I	HR	\$56.59	\$57.44	\$58.30	\$59.17	\$60.06	\$60.96
0001 BK02	Functional Analyst – Level II	HR	\$76.42	\$77.57	\$78.73	\$79.91	\$81.11	\$82.33
0001 BL01	General Clerk – Level I	HR	\$30.27	\$30.72	\$31.18	\$31.65	\$32.13	\$32.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$35.04	\$35.57	\$36.10	\$36.64	\$37.19	\$37.75
0001 BL03	General Clerk – Level III	HR	\$42.24	\$42.87	\$43.52	\$44.17	\$44.83	\$45.50
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$94.05	\$95.46	\$96.89	\$98.35	\$99.82	\$101.32
0001 BN00	Graphical User Interface Designer	HR	\$90.20	\$91.55	\$92.93	\$94.32	\$95.73	\$97.17
0001 BO00	Graphics Specialist	HR	\$53.18	\$53.98	\$54.79	\$55.61	\$56.44	\$57.29
0001 BP00	Hardware Draftsman	HR	\$49.83	\$50.58	\$51.34	\$52.11	\$52.89	\$53.68
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.23	\$58.09	\$58.96	\$59.84	\$60.74	\$61.65
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.92	\$79.09	\$80.28	\$81.48	\$82.70	\$83.94
0001 BR00	Hardware Specialist – Information Technology	HR	\$72.77	\$73.86	\$74.97	\$76.09	\$77.24	\$78.39
0001 BS00	Help Desk Manager	HR	\$77.89	\$79.06	\$80.24	\$81.45	\$82.67	\$83.91
0001 BT00	Help Desk Specialist	HR	\$43.99	\$44.65	\$45.32	\$46.00	\$46.69	\$47.39
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$33.10	\$33.60	\$34.10	\$34.61	\$35.13	\$35.66
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.11	\$57.97	\$58.84	\$59.72	\$60.61	\$61.52
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$70.28	\$71.33	\$72.40	\$73.49	\$74.59	\$75.71
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$162.02	\$164.45	\$166.92	\$169.42	\$171.96	\$174.54
0001 BW01	Information Engineer – Level I	HR	\$80.78	\$81.99	\$83.22	\$84.47	\$85.74	\$87.02
0001 BW02	Information Engineer – Level II	HR	\$99.38	\$100.87	\$102.38	\$103.92	\$105.48	\$107.06
0001 BX00	Information Resource Management Analyst	HR	\$87.79	\$89.11	\$90.44	\$91.80	\$93.18	\$94.57
0001 BY00	Information Systems Training Specialist	HR	\$60.82	\$61.73	\$62.66	\$63.60	\$64.55	\$65.52
0001 BZ00	IT Policy/Legislative Specialist	HR	\$63.44	\$64.39	\$65.36	\$66.34	\$67.33	\$68.34
0001 CA00	IT Strategic/Capital Planner	HR	\$96.78	\$98.23	\$99.71	\$101.20	\$102.72	\$104.26
0001 CB00	Knowledge Management Specialist	HR	\$65.41	\$66.39	\$67.39	\$68.40	\$69.42	\$70.47
0001 CC00	Librarian	HR	\$59.73	\$60.63	\$61.54	\$62.46	\$63.40	\$64.35
0001 CD00	Librarian Technician	HR	\$40.80	\$41.41	\$42.03	\$42.66	\$43.30	\$43.95
0001 CE00	Medical Billing/Account Management Specialist	HR	\$34.42	\$34.94	\$35.46	\$35.99	\$36.53	\$37.08
0001 CF00	Modeling and Simulation Specialist	HR	\$100.02	\$101.52	\$103.04	\$104.59	\$106.16	\$107.75
0001 CG00	Network Administrator	HR	\$71.45	\$72.52	\$73.61	\$74.71	\$75.83	\$76.97
0001 CH00	Network Draftsman	HR	\$49.83	\$50.58	\$51.34	\$52.11	\$52.89	\$53.68
0001 CI01	Network Installation Technician – Level I	HR	\$57.23	\$58.09	\$58.96	\$59.84	\$60.74	\$61.65
0001 CI02	Network Installation Technician – Level II	HR	\$77.92	\$79.09	\$80.28	\$81.48	\$82.70	\$83.94

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0001 CJ00	Network Support Technician	HR	\$64.87	\$65.84	\$66.83	\$67.83	\$68.85	\$69.88
0001 CK00	Operations Manager	HR	\$111.28	\$112.95	\$114.64	\$116.36	\$118.11	\$119.88
0001 CL00	Procurement Product Specialist	HR	\$64.55	\$65.52	\$66.50	\$67.50	\$68.51	\$69.54
0001 CM00	Program Administration Specialist	HR	\$46.42	\$47.12	\$47.82	\$48.54	\$49.27	\$50.01
0001 CN00	Program Analyst	HR	\$81.11	\$82.33	\$83.56	\$84.81	\$86.09	\$87.38
0001 CO00	Program Manager	HR	\$139.80	\$141.90	\$144.03	\$146.19	\$148.38	\$150.60
0001 CP00	Project Control Specialist	HR	\$81.60	\$82.82	\$84.07	\$85.33	\$86.61	\$87.91
0001 CQ00	Project Leader	HR	\$106.59	\$108.19	\$109.81	\$111.46	\$113.13	\$114.83
0001 CR01	Project Manager – Level I	HR	\$90.56	\$91.92	\$93.30	\$94.70	\$96.12	\$97.56
0001 CR02	Project Manager – Level II	HR	\$115.07	\$116.80	\$118.55	\$120.33	\$122.13	\$123.96
0001 CR03	Project Manager – Level III	HR	\$133.09	\$135.09	\$137.11	\$139.17	\$141.26	\$143.38
0001 CS00	Public Health Analyst	HR	\$76.51	\$77.66	\$78.82	\$80.00	\$81.20	\$82.42
0001 CT00	Quality Assurance Analyst	HR	\$70.53	\$71.59	\$72.66	\$73.75	\$74.86	\$75.98
0001 CU00	Quality Assurance Manager	HR	\$85.15	\$86.43	\$87.72	\$89.04	\$90.38	\$91.73
0001 CV00	Quality Assurance Specialist	HR	\$50.15	\$50.90	\$51.67	\$52.44	\$53.23	\$54.03
0001 CW00	Records Management Specialist	HR	\$37.41	\$37.97	\$38.54	\$39.12	\$39.71	\$40.30
0001 CX00	Scanner Operator	HR	\$43.00	\$43.65	\$44.30	\$44.96	\$45.64	\$46.32
0001 CY00	Scientific Data Analyst	HR	\$87.01	\$88.32	\$89.64	\$90.98	\$92.35	\$93.73
0001 CZ01	Subject Matter Expert – Level I	HR	\$103.14	\$104.69	\$106.26	\$107.85	\$109.47	\$111.11
0001 CZ02	Subject Matter Expert – Level II	HR	\$128.38	\$130.31	\$132.26	\$134.24	\$136.26	\$138.30
0001 CZ03	Subject Matter Expert – Level III	HR	\$161.04	\$163.46	\$165.91	\$168.40	\$170.92	\$173.49
0001 DA01	System Administrator – Level I	HR	\$59.86	\$60.76	\$61.67	\$62.59	\$63.53	\$64.49
0001 DA02	System Administrator – Level II	HR	\$74.80	\$75.92	\$77.06	\$78.22	\$79.39	\$80.58
0001 DA03	System Administrator – Level III	HR	\$93.70	\$95.11	\$96.53	\$97.98	\$99.45	\$100.94
0001 DB01	Systems Architect – Level I	HR	\$120.62	\$122.43	\$124.27	\$126.13	\$128.02	\$129.94
0001 DB02	Systems Architect – Level II	HR	\$137.09	\$139.15	\$141.23	\$143.35	\$145.50	\$147.68
0001 DC01	Systems Engineer – Level I	HR	\$67.40	\$68.41	\$69.44	\$70.48	\$71.54	\$72.61
0001 DC02	Systems Engineer – Level II	HR	\$81.25	\$82.47	\$83.71	\$84.96	\$86.24	\$87.53
0001 DC03	Systems Engineer – Level III	HR	\$115.40	\$117.13	\$118.89	\$120.67	\$122.48	\$124.32
0001 DD00	System Operator	HR	\$57.52	\$58.38	\$59.26	\$60.15	\$61.05	\$61.97

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0001 DE00	System Programmer	HR	\$75.45	\$76.58	\$77.73	\$78.90	\$80.08	\$81.28
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.79	\$57.64	\$58.51	\$59.38	\$60.27	\$61.18
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.06	\$80.25	\$81.45	\$82.67	\$83.91	\$85.17
0001 DF03	Technical Writer/Editor – Level III	HR	\$99.04	\$100.53	\$102.03	\$103.56	\$105.12	\$106.69
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.66	\$77.81	\$78.98	\$80.16	\$81.36	\$82.58
0001 DG02	Telecommunications Engineer - Level II	HR	\$101.65	\$103.17	\$104.72	\$106.29	\$107.89	\$109.51
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.67	\$55.49	\$56.32	\$57.17	\$58.02	\$58.90
0001 DH02	Telecommunications Specialist - Level II	HR	\$71.70	\$72.78	\$73.87	\$74.98	\$76.10	\$77.24
0001 DI00	Test Engineer	HR	\$84.63	\$85.90	\$87.19	\$88.50	\$89.82	\$91.17
0001 DJ00	Training Manager	HR	\$98.83	\$100.31	\$101.82	\$103.34	\$104.89	\$106.47
0001 DK01	Training Specialist – Level I	HR	\$60.82	\$61.73	\$62.66	\$63.60	\$64.55	\$65.52
0001 DK02	Training Specialist – Level II	HR	\$78.46	\$79.64	\$80.83	\$82.04	\$83.27	\$84.52
0001 DL00	Web Content Administrator	HR	\$84.06	\$85.32	\$86.60	\$87.90	\$89.22	\$90.56
0001 DM00	Web Designer	HR	\$81.94	\$83.17	\$84.42	\$85.68	\$86.97	\$88.27
0001 DN00	Web Project Manager	HR	\$93.96	\$95.37	\$96.80	\$98.25	\$99.73	\$101.22
0001 DO00	Web Software Developer	HR	\$93.13	\$94.53	\$95.94	\$97.38	\$98.84	\$100.33
0001 DP00	Webmaster	HR	\$71.03	\$72.10	\$73.18	\$74.27	\$75.39	\$76.52
0001 DQ00	Wide Area Network Administrator	HR	\$92.02	\$93.40	\$94.80	\$96.22	\$97.67	\$99.13

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	<b>Escalation rate</b>			<b>1.50%</b>	<b>1.50%</b>	<b>1.50%</b>	<b>1.50%</b>	<b>1.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$35.61	\$36.14	\$36.69	\$37.24	\$37.80	\$38.36
0002 AA02	Administrative Assistant – Level II	HR	\$40.56	\$41.17	\$41.79	\$42.41	\$43.05	\$43.69
0002 AB01	Application Engineer – Level I	HR	\$64.86	\$65.83	\$66.82	\$67.82	\$68.84	\$69.87
0002 AB02	Application Engineer – Level II	HR	\$80.31	\$81.51	\$82.74	\$83.98	\$85.24	\$86.52
0002 AC01	Application Programmer – Level I	HR	\$60.61	\$61.52	\$62.44	\$63.38	\$64.33	\$65.29
0002 AC02	Application Programmer – Level II	HR	\$85.99	\$87.28	\$88.59	\$89.92	\$91.27	\$92.64
0002 AC03	Applications Programmer – Level III	HR	\$109.24	\$110.88	\$112.54	\$114.23	\$115.94	\$117.68
0002 AD00	Application Systems Analyst	HR	\$86.20	\$87.49	\$88.81	\$90.14	\$91.49	\$92.86
0002 AE00	Biostatistician	HR	\$117.85	\$119.62	\$121.41	\$123.23	\$125.08	\$126.96
0002 AF01	Business Analyst – Level I	HR	\$59.39	\$60.28	\$61.19	\$62.10	\$63.03	\$63.98
0002 AF02	Business Analyst – Level II	HR	\$78.31	\$79.48	\$80.68	\$81.89	\$83.12	\$84.36
0002 AF03	Business Analyst – Level III	HR	\$103.09	\$104.64	\$106.21	\$107.80	\$109.42	\$111.06
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.18	\$71.23	\$72.30	\$73.39	\$74.49	\$75.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$96.89	\$98.34	\$99.82	\$101.32	\$102.84	\$104.38
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.49	\$127.37	\$129.28	\$131.22	\$133.19	\$135.19
0002 AH00	Chief Information Security Officer	HR	\$143.90	\$146.06	\$148.25	\$150.47	\$152.73	\$155.02
0002 AI00	Communications Hardware Specialist	HR	\$69.30	\$70.34	\$71.39	\$72.47	\$73.55	\$74.66
0002 AJ00	Communications Network Manager	HR	\$86.71	\$88.01	\$89.33	\$90.67	\$92.03	\$93.41
0002 AK00	Communications Software Specialist	HR	\$70.96	\$72.02	\$73.10	\$74.20	\$75.31	\$76.44
0002 AL00	Communications Specialist	HR	\$63.03	\$63.98	\$64.94	\$65.91	\$66.90	\$67.90
0002 AM00	Computer Data Librarian	HR	\$50.38	\$51.14	\$51.90	\$52.68	\$53.47	\$54.27
0002 AN00	Computer Scientist	HR	\$128.88	\$130.81	\$132.78	\$134.77	\$136.79	\$138.84
0002 AO01	Computer Security System Specialist – Level I	HR	\$59.18	\$60.07	\$60.97	\$61.88	\$62.81	\$63.75
0002 AO02	Computer Security System Specialist – Level II	HR	\$77.56	\$78.72	\$79.90	\$81.10	\$82.32	\$83.55
0002 AO03	Computer Security System Specialist – Level III	HR	\$106.93	\$108.53	\$110.16	\$111.81	\$113.49	\$115.19
0002 AP01	Computer Systems Analyst – Level I	HR	\$54.11	\$54.92	\$55.75	\$56.58	\$57.43	\$58.29
0002 AP02	Computer Systems Analyst – Level II	HR	\$77.87	\$79.04	\$80.22	\$81.43	\$82.65	\$83.89
0002 AP03	Computer Systems Analyst – Level III	HR	\$100.30	\$101.80	\$103.33	\$104.88	\$106.45	\$108.05
0002 AQ00	Configuration Management Specialist	HR	\$60.43	\$61.34	\$62.26	\$63.19	\$64.14	\$65.10

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0002 AR01	Cost Analyst – Level I	HR	\$54.60	\$55.42	\$56.25	\$57.09	\$57.95	\$58.82
0002 AR02	Cost Analyst – Level II	HR	\$75.22	\$76.35	\$77.49	\$78.66	\$79.84	\$81.03
0002 AS00	Data Entry Clerk	HR	\$27.88	\$28.30	\$28.72	\$29.15	\$29.59	\$30.03
0002 AT00	Data Security Specialist	HR	\$105.46	\$107.04	\$108.65	\$110.28	\$111.93	\$113.61
0002 AU00	Data Standardization Specialist	HR	\$41.24	\$41.86	\$42.49	\$43.12	\$43.77	\$44.43
0002 AV00	Database Administrator	HR	\$82.00	\$83.23	\$84.48	\$85.75	\$87.03	\$88.34
0002 AW01	Database Management Specialist – Level I	HR	\$75.00	\$76.13	\$77.27	\$78.43	\$79.60	\$80.80
0002 AW02	Database Management Specialist – Level II	HR	\$92.82	\$94.21	\$95.63	\$97.06	\$98.52	\$99.99
0002 AW03	Database Management Specialist – Level III	HR	\$118.35	\$120.13	\$121.93	\$123.76	\$125.61	\$127.50
0002 AX01	Database Specialist – Level I	HR	\$53.89	\$54.70	\$55.52	\$56.35	\$57.20	\$58.05
0002 AX02	Database Specialist – Level II	HR	\$75.00	\$76.13	\$77.27	\$78.43	\$79.60	\$80.80
0002 AX03	Database Specialist – Level III	HR	\$101.48	\$103.00	\$104.55	\$106.12	\$107.71	\$109.32
0002 AY00	Data Warehousing Administrator	HR	\$83.05	\$84.30	\$85.56	\$86.84	\$88.15	\$89.47
0002 AZ00	Data Warehouse Analyst	HR	\$68.70	\$69.73	\$70.78	\$71.84	\$72.92	\$74.01
0002 BA00	Data Warehouse Programmer	HR	\$89.16	\$90.50	\$91.85	\$93.23	\$94.63	\$96.05
0002 BB00	Disaster Recovery Specialist	HR	\$79.75	\$80.95	\$82.16	\$83.39	\$84.64	\$85.91
0002 BC01	Document Control Specialist – Level I	HR	\$38.62	\$39.20	\$39.79	\$40.38	\$40.99	\$41.60
0002 BC02	Document Control Specialist - Level II	HR	\$46.94	\$47.64	\$48.36	\$49.08	\$49.82	\$50.57
0002 BC03	Document Control Specialist – Level III	HR	\$61.52	\$62.44	\$63.38	\$64.33	\$65.30	\$66.27
0002 BD01	Document Support Specialist – Level I	HR	\$36.44	\$36.99	\$37.54	\$38.10	\$38.68	\$39.26
0002 BD02	Document Support Specialist – Level II	HR	\$46.94	\$47.64	\$48.36	\$49.08	\$49.82	\$50.57
0002 BE00	Duplicating Machine Operator	HR	\$32.61	\$33.10	\$33.60	\$34.10	\$34.61	\$35.13
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.23	\$66.21	\$67.20	\$68.21	\$69.23	\$70.27
0002 BG00	Electronic Meeting Technographer	HR	\$37.68	\$38.25	\$38.82	\$39.40	\$39.99	\$40.59
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$99.46	\$100.95	\$102.47	\$104.00	\$105.56	\$107.15
0002 BI00	Facilitator	HR	\$61.86	\$62.79	\$63.73	\$64.69	\$65.66	\$66.64
0002 BJ00	Financial Analyst – IT	HR	\$76.37	\$77.52	\$78.68	\$79.86	\$81.06	\$82.27
0002 BK01	Functional Analyst – Level I	HR	\$52.16	\$52.94	\$53.74	\$54.54	\$55.36	\$56.19
0002 BK02	Functional Analyst – Level II	HR	\$70.45	\$71.51	\$72.58	\$73.67	\$74.77	\$75.89
0002 BL01	General Clerk – Level I	HR	\$27.90	\$28.32	\$28.74	\$29.17	\$29.61	\$30.06

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$32.30	\$32.78	\$33.28	\$33.78	\$34.28	\$34.80
0002 BL03	General Clerk – Level III	HR	\$38.94	\$39.52	\$40.12	\$40.72	\$41.33	\$41.95
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$86.69	\$87.99	\$89.31	\$90.65	\$92.01	\$93.39
0002 BN00	Graphical User Interface Designer	HR	\$83.15	\$84.40	\$85.66	\$86.95	\$88.25	\$89.58
0002 BO00	Graphics Specialist	HR	\$49.02	\$49.76	\$50.50	\$51.26	\$52.03	\$52.81
0002 BP00	Hardware Draftsman	HR	\$45.93	\$46.62	\$47.32	\$48.03	\$48.75	\$49.48
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.76	\$53.55	\$54.35	\$55.17	\$56.00	\$56.84
0002 BQ02	Hardware Installation Technician – Level II	HR	\$71.83	\$72.91	\$74.00	\$75.11	\$76.24	\$77.38
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.08	\$68.09	\$69.11	\$70.14	\$71.20	\$72.26
0002 BS00	Help Desk Manager	HR	\$71.80	\$72.88	\$73.97	\$75.08	\$76.21	\$77.35
0002 BT00	Help Desk Specialist	HR	\$40.55	\$41.16	\$41.78	\$42.40	\$43.04	\$43.68
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$30.51	\$30.97	\$31.43	\$31.90	\$32.38	\$32.87
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$52.64	\$53.43	\$54.23	\$55.04	\$55.87	\$56.71
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.78	\$65.75	\$66.74	\$67.74	\$68.76	\$69.79
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$149.35	\$151.59	\$153.86	\$156.17	\$158.51	\$160.89
0002 BW01	Information Engineer – Level I	HR	\$74.46	\$75.58	\$76.71	\$77.86	\$79.03	\$80.21
0002 BW02	Information Engineer – Level II	HR	\$91.61	\$92.98	\$94.38	\$95.79	\$97.23	\$98.69
0002 BX00	Information Resource Management Analyst	HR	\$80.92	\$82.13	\$83.37	\$84.62	\$85.89	\$87.17
0002 BY00	Information Systems Training Specialist	HR	\$56.07	\$56.91	\$57.76	\$58.63	\$59.51	\$60.40
0002 BZ00	IT Policy/Legislative Specialist	HR	\$58.48	\$59.36	\$60.25	\$61.15	\$62.07	\$63.00
0002 CA00	IT Strategic/Capital Planner	HR	\$89.21	\$90.55	\$91.91	\$93.28	\$94.68	\$96.10
0002 CB00	Knowledge Management Specialist	HR	\$60.29	\$61.19	\$62.11	\$63.04	\$63.99	\$64.95
0002 CC00	Librarian	HR	\$55.06	\$55.89	\$56.72	\$57.58	\$58.44	\$59.32
0002 CD00	Librarian Technician	HR	\$37.61	\$38.17	\$38.75	\$39.33	\$39.92	\$40.52
0002 CE00	Medical Billing/Account Management Specialist	HR	\$31.73	\$32.21	\$32.69	\$33.18	\$33.68	\$34.18
0002 CF00	Modeling and Simulation Specialist	HR	\$92.20	\$93.58	\$94.99	\$96.41	\$97.86	\$99.33
0002 CG00	Network Administrator	HR	\$65.87	\$66.86	\$67.86	\$68.88	\$69.91	\$70.96
0002 CH00	Network Draftsman	HR	\$45.93	\$46.62	\$47.32	\$48.03	\$48.75	\$49.48
0002 CI01	Network Installation Technician – Level I	HR	\$52.76	\$53.55	\$54.35	\$55.17	\$56.00	\$56.84
0002 CI02	Network Installation Technician – Level II	HR	\$71.83	\$72.91	\$74.00	\$75.11	\$76.24	\$77.38



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$59.80	\$60.70	\$61.61	\$62.53	\$63.47	\$64.42
0002 CK00	Operations Manager	HR	\$102.58	\$104.12	\$105.68	\$107.27	\$108.87	\$110.51
0002 CL00	Procurement Product Specialist	HR	\$59.50	\$60.39	\$61.30	\$62.22	\$63.15	\$64.10
0002 CM00	Program Administration Specialist	HR	\$42.79	\$43.43	\$44.08	\$44.74	\$45.42	\$46.10
0002 CN00	Program Analyst	HR	\$74.76	\$75.88	\$77.02	\$78.17	\$79.35	\$80.54
0002 CO00	Program Manager	HR	\$128.86	\$130.79	\$132.75	\$134.75	\$136.77	\$138.82
0002 CP00	Project Control Specialist	HR	\$75.22	\$76.35	\$77.49	\$78.66	\$79.84	\$81.03
0002 CQ00	Project Leader	HR	\$98.26	\$99.73	\$101.23	\$102.75	\$104.29	\$105.85
0002 CR01	Project Manager – Level I	HR	\$83.48	\$84.73	\$86.00	\$87.29	\$88.60	\$89.93
0002 CR02	Project Manager – Level II	HR	\$106.07	\$107.66	\$109.28	\$110.92	\$112.58	\$114.27
0002 CR03	Project Manager – Level III	HR	\$122.68	\$124.52	\$126.39	\$128.28	\$130.21	\$132.16
0002 CS00	Public Health Analyst	HR	\$70.53	\$71.59	\$72.66	\$73.75	\$74.86	\$75.98
0002 CT00	Quality Assurance Analyst	HR	\$65.01	\$65.99	\$66.97	\$67.98	\$69.00	\$70.03
0002 CU00	Quality Assurance Manager	HR	\$78.49	\$79.67	\$80.86	\$82.08	\$83.31	\$84.56
0002 CV00	Quality Assurance Specialist	HR	\$46.23	\$46.92	\$47.63	\$48.34	\$49.07	\$49.80
0002 CW00	Records Management Specialist	HR	\$34.49	\$35.01	\$35.53	\$36.07	\$36.61	\$37.16
0002 CX00	Scanner Operator	HR	\$39.64	\$40.23	\$40.84	\$41.45	\$42.07	\$42.70
0002 CY00	Scientific Data Analyst	HR	\$80.20	\$81.40	\$82.62	\$83.86	\$85.12	\$86.40
0002 CZ01	Subject Matter Expert – Level I	HR	\$95.08	\$96.51	\$97.95	\$99.42	\$100.91	\$102.43
0002 CZ02	Subject Matter Expert – Level II	HR	\$118.34	\$120.12	\$121.92	\$123.75	\$125.60	\$127.49
0002 CZ03	Subject Matter Expert – Level III	HR	\$148.45	\$150.68	\$152.94	\$155.23	\$157.56	\$159.92
0002 DA01	System Administrator – Level I	HR	\$55.18	\$56.01	\$56.85	\$57.70	\$58.57	\$59.44
0002 DA02	System Administrator – Level II	HR	\$68.95	\$69.98	\$71.03	\$72.10	\$73.18	\$74.28
0002 DA03	System Administrator – Level III	HR	\$86.37	\$87.67	\$88.98	\$90.32	\$91.67	\$93.05
0002 DB01	Systems Architect – Level I	HR	\$111.19	\$112.86	\$114.55	\$116.27	\$118.01	\$119.78
0002 DB02	Systems Architect – Level II	HR	\$126.37	\$128.27	\$130.19	\$132.14	\$134.12	\$136.14
0002 DC01	Systems Engineer – Level I	HR	\$62.13	\$63.06	\$64.01	\$64.97	\$65.94	\$66.93
0002 DC02	Systems Engineer – Level II	HR	\$74.90	\$76.02	\$77.16	\$78.32	\$79.50	\$80.69
0002 DC03	Systems Engineer – Level III	HR	\$106.38	\$107.98	\$109.60	\$111.24	\$112.91	\$114.60
0002 DD00	System Operator	HR	\$53.03	\$53.83	\$54.63	\$55.45	\$56.28	\$57.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$69.55	\$70.59	\$71.65	\$72.73	\$73.82	\$74.93
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.35	\$53.14	\$53.93	\$54.74	\$55.56	\$56.40
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.88	\$73.97	\$75.08	\$76.21	\$77.35	\$78.51
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.29	\$92.66	\$94.05	\$95.46	\$96.89	\$98.35
0002 DG01	Telecommunications Engineer – Level I	HR	\$70.67	\$71.73	\$72.81	\$73.90	\$75.01	\$76.13
0002 DG02	Telecommunications Engineer - Level II	HR	\$93.70	\$95.11	\$96.53	\$97.98	\$99.45	\$100.94
0002 DH01	Telecommunications Specialist – Level I	HR	\$50.39	\$51.15	\$51.91	\$52.69	\$53.48	\$54.28
0002 DH02	Telecommunications Specialist - Level II	HR	\$66.10	\$67.09	\$68.10	\$69.12	\$70.16	\$71.21
0002 DI00	Test Engineer	HR	\$78.01	\$79.18	\$80.37	\$81.57	\$82.80	\$84.04
0002 DJ00	Training Manager	HR	\$91.10	\$92.47	\$93.85	\$95.26	\$96.69	\$98.14
0002 DK01	Training Specialist – Level I	HR	\$56.07	\$56.91	\$57.76	\$58.63	\$59.51	\$60.40
0002 DK02	Training Specialist – Level II	HR	\$72.32	\$73.40	\$74.51	\$75.62	\$76.76	\$77.91
0002 DL00	Web Content Administrator	HR	\$77.49	\$78.65	\$79.83	\$81.03	\$82.25	\$83.48
0002 DM00	Web Designer	HR	\$75.54	\$76.67	\$77.82	\$78.99	\$80.18	\$81.38
0002 DN00	Web Project Manager	HR	\$86.61	\$87.91	\$89.23	\$90.57	\$91.92	\$93.30
0002 DO00	Web Software Developer	HR	\$85.85	\$87.14	\$88.44	\$89.77	\$91.12	\$92.48
0002 DP00	Webmaster	HR	\$65.48	\$66.46	\$67.46	\$68.47	\$69.50	\$70.54
0002 DQ00	Wide Area Network Administrator	HR	\$84.83	\$86.10	\$87.39	\$88.70	\$90.04	\$91.39